

Workplace Health & Safety

Valley Hydramulch & Revegetation are committed to making a safe and productive working environment for both their employees and their clients.

Valley Hydramulch & Revegetation has a commitment to Workplace Health, Safety, and the Environment. This commitment is achieved by:

- ✔ Complying with statutory requirements, codes, standards, and guidelines in accordance with the Work Health and Safety Act 2011.
- ✔ Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products, and services.
- ✔ Defining roles and responsibilities for occupational health, safety and the environment.

STRATEGIES IMPLEMENTED

- ✔ Ensuring occupational health, safety and environment management principles are included in all organisational planning activities.
- ✔ Providing ongoing education and training to all employees.
- ✔ Consulting with employees and other parties to improve decision-making on occupational health, safety, and environmental matters.

- ✔ Ensuring incidents are investigated and lessons are learnt within the organisation.
- ✔ Distributing occupational health, safety and environment information, including this policy, to all employees and interested parties.
- ✔ Providing enough resources to ensure occupational health, safety and environment is a central part of the organisation.
- ✔ Ensuring effective injury management and rehabilitation programs are provided to all employees.
- ✔ Ensuring correct PPE is always worn and all safety protocols and policies are adhered to.

FITNESS FOR DUTY

Valley Hydramulch & Revegetation require that individuals should not be engaged in activities on a construction site where they are adversely affected by the influence of alcohol or drugs. All persons attending a VHR workplace are required to comply with the procedures outlined in the Alcohol and Drugs in the Workplace as well as the FFD Testing Protocol Policy.

This policy reserves the right to carry out testing of individuals to determine if they are affected by drugs or alcohol and this protocol sets out how that testing regime is to be administered.



We encourage all employees to report hazards and to follow safe work practices at all times, including driving to and from work sites.



Our fleet of vehicles are regularly inspected and well maintained in accordance with the relevant standard and manufacturers's recommendations.

HAZARD IDENTIFICATION, RISK ASSESSMENT & CONTROL

Valley Hydramulch & Revegetation will not commence construction work at a place of work unless:

- ✓ The principal contractor has provided VHR with a copy of the relevant parts of its workplace WHSE Management Plan (or equivalent).
- ✓ VHR has undertaken an assessment of the risks associated with the work activities and can provide to the principal contractor, a written Safe Work Method Statement (SWMS); and CoR accreditation.
- ✓ VHR has provided induction training to all employees.
- ✓ VHR maintains and updates the SWMS and provides the updated SWMS to the Principal Contractor.
- ✓ VHR identifies the potential hazards of the proposed work activities, assess the risks involved and develops controls measures to eliminate, or minimise, the risks. The risk management process is carried out in consultation with employees. Assessments of site risks and the identification of hazards are covered in the pre-start meeting each morning.

ENVIRONMENTAL COMMITMENT

Valley Hydramulch & Revegetation has a commitment to Environmental Management, in order to provide quality products and services that constantly and reliably satisfy our customers without negatively impacting surrounding environments. This is achieved by adhering to the policies outlined in Section 32 of our WHSE Management plan.

As part of our commitment to achieving the principles of environmental sustainability in our workplace, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to enhance the environment in the communities in which we operate, and to ensuring that our operations do not place the local community or environment at risk of harm.



**VALLEY HYDRAMULCH
& REVEGETATION**

TRUSTED SOLUTIONS SINCE 1981

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